

October 25th, 2024

**Richmond City Council**

Richmond City Hall  
900 E. Broad Street, Suite 305  
Richmond, Virginia 23219

Council President Kristen M. Nye, Councilmember, 4th District  
Council Vice President Ann-Frances Lambert, Councilmember, 3rd District  
Councilmember Andreas D. Addison, 1st District  
Councilmember Katherine Jordan, 2nd District  
Councilmember Stephanie A. Lynch, 5th District  
Councilmember Ellen F. Robertson, 6th District  
Councilmember Cynthia I. Newbille, 7th District  
Councilmember Reva M. Trammell, 8th District  
Councilmember Nicole Jones, 9th District

**Council Chief of Staff** (or acting Council Chief of Staff)  
Richmond City Council Office of the Council Chief of Staff  
900 E. Broad Street, Suite 305  
Richmond, Virginia 23219

Candice D. Reid  
**City Clerk**  
Office of the City Clerk  
900 E. Broad St., Suite 200  
Richmond, VA 23219

**Request for information concerning the hiring and employment of Tavares Floyd**

Pursuant to the Virginia Freedom of Information Act, I hereby request the following records:

1. All documents related to his retention in hiring including applications for employment, contracts of employment, and any documents concerning his employment, including but not limited to those concerning performance, qualification, evaluations, discipline, termination, promotion or compensation.

2. All documents of reports or suspicion of unethical or illegal behavior concerning Tavares Floyd.

Per § 2.2-3705.1, the custodian of these records may be entitled to exempt some of these records from disclosure; however, I ask that the custodian exercise their right under § 2.2-3705.1 to waive the exemption and disclose these records. The relevant statute is below.

*§ 2.2-3705.1. Exclusions to application of chapter; exclusions of general application to public bodies.*

*The following information contained in a public record is excluded from the mandatory disclosure provisions of this chapter but **may be disclosed by the custodian in his discretion**, except where such disclosure is prohibited by law.*

Further, I want to affirm that since Mr. Floyd is not a licensed attorney, none of his communications can be considered attorney-client privileged.

Published newspaper stories show that the campaign of Tavares Floyd has made false statements about his qualifications as an attorney, his family relation with George Floyd and donors to his campaign. The information regarding false statements made by the campaign of Tavares Floyd is now a matter of undisputed public record.

Given the seriousness of these allegations and further reporting that Tavares Floyd may have used his office on a state board for financial gain while under the employment of Councilwoman Ellen Roberterson, it is fundamental to have a clear understanding if anyone in city hall suspected or knew of any unethical behavior from Tavares Floyd, in particular in any statement of qualification as a lawyer since he was compensated using public funds. You must release all relevant information to restore public trust and ensure residents that Mr. Floyd did not use his office with the city for profit.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request with a detailed accounting of these charges. I would prefer the request filed electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 5 business days, as the statute requires.

Sincerely,

Willie Hilliard